

## MEMORANDUM OF UNDERSTANDING

On the occasion of the official visit of Deputy Commissioners JOSEPH P. KELLER and ARNOLD J. KANDAKAI of the Bureau of Maritime Affairs, Republic of Liberia to the Philippines on August 5-10, 1985, to discuss with Philippine authorities matters of mutual interest affecting particularly the employment of Filipino seafarers on board Liberian Flag Vessels, the two parties have reached the following understanding:

1. Efforts shall be made to maintain the process of consultation and discussion started by the two visits to Manila this year of Liberian Maritime Officials. Philippine Officials shall do their utmost to reciprocate such visits in the very near future;
2. An information exchange program shall be established involving particularly the Philippine Overseas Employment Administration (POEA) in the case of the Philippines and the Bureau of Maritime Affairs in the case of Liberia to ensure fast and effective flow of information on matters of mutual concern and interest;
3. Philippine authorities shall ensure the competence and qualification of the Filipino seafarers through a system of education, training, licensing, and certification and the Philippine Overseas Employment Administration (POEA), Ministry of Labor and Employment in particular shall set up an effective system of authenticating documents and of certifying to the qualifications and positions of Filipino seafarers which shall assist the Liberian authorities in the issuance of equivalent documents essential to their employment on-board Liberian Flag Vessels;
4. In response to situations where criminal offenses against persons or property may be committed by Filipino seafarers on-board Liberian Flag Vessels, the two parties have agreed to recommend to their respective competent authorities the possibility of higher level discussions aimed at developing a system involving the legal arrangements that would facilitate fair, just and speedy adjudication of such offenses;
5. Joint undertakings for the protection and enhancement of seafarers welfare and training shall be pursued. Towards this end, the two parties shall share expertise and knowledge with respect to training and other upgrading programs, welfare protection and such other activities that will promote the interests of both parties.

Done in the City of Manila, Philippines, this 10<sup>th</sup> day of August 1985.

FOR THE REPUBLIC OF LIBERIA

(signed)  
JOSEPH P. KELLER  
Deputy Commissioner  
Bureau of Maritime Affairs

Witnesses:

(signed)  
ARNOLD J. KANDAKAI  
Deputy Commissioner  
Bureau of Maritime Affairs

FOR THE REPUBLIC OF  
THE PHILIPPINES

(signed)  
CRESCENCIO M. SIDDAYAO  
Deputy Administrator and Officer  
in Charge  
Philippine Overseas Employment  
Administration

(signed)  
ELMOR D. JURIDICO  
Director  
Philippine Overseas Employment  
Administration

## MEMORANDUM OF UNDERSTANDING

On the occasion of the official visit of Deputy Commissioners JOSEPH F. NELLER and ARNOLD A. BAGOYEVIC of the Bureau of Maritime Affairs, Republic of Liberia, to the Philippines on August 5-10, 1965, to discuss with Philippine authorities matters of mutual interest affecting particularly the employment of Filipino seafarers on Liberian Flag Vessels, the two parties have reached the following understanding:

1. Efforts shall be made to maintain the process of consultation and discussion started by the two sides in Manila in 1964 of Liberian Maritime Officials and Philippine Officials shall do their utmost to accommodate each other in the various interests.
2. An information exchange program shall be established to allow officials of the Philippine Overseas Employment Administration (POEA) in the case of the Philippines and the Bureau of Maritime Affairs in the case of Liberia, to exchange fact and reflective flow of information on areas of mutual concern and interest.
3. Philippine authorities shall secure the competence and qualifications of the Filipino seafarers through a system of education, training, licensing, and certification and the Philippine Overseas Employment Administration (POEA), Ministry of Labor and Employment in cooperation shall set up an effective system of authenticating documents and of certifying to the qualifications and positions of Filipino seafarers which shall assist the Liberian authorities in the issuance of seafarer documents essential to their employment on Liberian Flag Vessels.
4. In response to situations where criminal offenses against the laws of Liberia are committed by Filipino seafarers on Liberian Flag Vessels, the authorities have agreed to encourage to their respective competent authorities the availability of higher level disciplines aimed at disciplining a seafarer's behavior and to take steps that would facilitate their return and ensure rehabilitation of such seafarers.

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## Article 2

Subject to the concurrence of the two Ministries, the Joint Commission shall explore the possibilities of promoting bilateral relations in all areas of mutual interest.

## Article 3

The two Ministries shall provide the necessary facilities for the promotion of such cooperation within the framework of the existing regulations of each country.

## Article 4

The Joint Commission shall meet at the level of the Assistant Secretary of the Office of Middle East and African Affairs of the Department of Foreign Affairs in the Republic of the Philippines and the Deputy Director-General for Asia and the Pacific in the Ministry of Foreign Affairs of the State of Israel. They shall discuss, in a constructive spirit, issues of mutual interest concerning their bilateral relations and areas of cooperation, as well as exchange views on regional and global issues of common interest to both Parties.


## Article 5

The Joint Commission meetings shall be held at least once every two years, alternately in the Republic of the Philippines and the State of Israel. The agenda of the Joint Commission shall be defined in advance on the basis of mutual agreement. If deemed appropriate, the Ministries may set up sub-commissions which shall meet as often as mutually considered necessary.

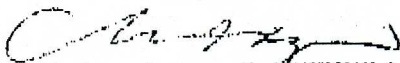
Joint undertakings for the promotion and enhancement of workers welfare and training shall be pursued. Towards this end, the two parties shall share expertise and knowledge with respect to training and other upgrading programs, welfare protection and such other activities that will promote the interests of both parties.

Done in the City of Manila, Philippines, this 10th day of August 1988.

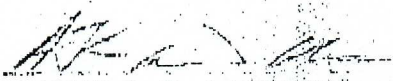
FOR THE REPUBLIC OF  
LIBERIA


  
ROBERT S. KELLER  
Deputy Commissioner  
Bureau of Maritime Affairs

FOR THE REPUBLIC OF THE  
PHILIPPINES

  
CRESENCIO M. SINDAYAO  
Social Administrator  
and Office in Charge  
Philippine Overseas  
Employment Administration

Witnesses:

  
ARNOLD J. NARDANA  
Deputy Commissioner  
Bureau of Maritime Affairs

  
CESAR D. JURIDICO  
Director  
Philippine Overseas  
Employment Administration

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MEMORANDUM OF UNDERSTANDING


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1. Efforts shall be made to maintain the process of consultation and discussion started by the two visits to Manila this year of Liberian Maritime Officials. Philippine Officials shall do their utmost to reciprocate such visits in the very near future.
2. An information exchange process shall be established involving particularly the Philippine Overseas Employment Administration (POEA) in the case of the Philippines and the Bureau of Maritime Affairs in the case of Liberia to ensure fast and effective flow of information on areas of mutual concern and interest.
3. Philippine authorities shall assure the competence and qualifications of the Filipino seafarers through a system of education, training, licensing, and certification and the Philippine Overseas Employment Administration (POEA), Ministry of Labor and Employment in particular shall set up an effective system of authenticating documents and of certifying to the qualifications and positions of Filipino seafarers which shall assist the Liberian authorities in the issuance of equivalent documents essential to their employment on board Liberian Flag Vessels.
4. In response to situations where criminal offenses against persons or property may be committed by Filipino seafarers on board Liberian Flag Vessels, the two parties have agreed to recommend to their respective competent authorities the possibility of higher level discussions aimed at developing a system involving the two governments that would facilitate fast, just and speedy adjudication of such offenses.

5. Joint undertakings for the promotion and enhancement of seafarers welfare and training shall be pursued. Towards this end, the two parties shall share expertise and knowledge with respect to training and other upgrading programs, welfare protection and such other activities that will promote the interests of both parties.

Done in the City of Manila, Philippines, this 10th day of August 1985.

FOR THE REPUBLIC OF  
LIBERIA



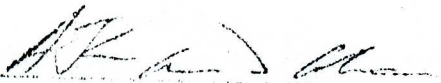
JOSEPH P. KELLER  
Deputy Commissioner  
Bureau of Maritime Affairs

FOR THE REPUBLIC OF THE  
PHILIPPINES



CRESCENCIO M. SIDDAYAO  
Deputy Administrator  
and Officer in Charge  
Philippine Overseas  
Employment Administration

Witnesses:



ARNOLD J. KANDARAI  
Deputy Commissioner  
Bureau of Maritime Affairs



ELNOR D. JURIDICO  
Director  
Philippine Overseas  
Employment Administration